**BOH4M Change Leadership Action Research Project**

**21st Century Learning and Teaching**

Our class has been asked by our school Principal, Mr. Remtulla, to conduct an “action research” project, which includes a written report, to recommend an organizational change strategy and action plan to prepare students at Port Credit for the challenges and opportunities of the 21st Century.

Your job, in a team of up to 4 students, is to recommend a transformational organizational change strategy that will best ensure Port Credit students learn the following 21st Century Learning Skills identified by the Peel District School Board, which also aligns with the BOH4M course material on the skills required in the “new workplace”:

* collaborative inquiry to solve real and relevant problems
* creativity and innovation
* critical thinking and problem solving
* communication

You should follow the Action Research process (problem, data, analysis, action plan, and implementation) described in the Change Management Chapter and include the following change management concepts in your written analysis, recommendations, and report:

* Characteristics of Innovative Organizations
* Models of Change Leadership (Top, Bottom, Integrated)
* Planned Change (unfreezing, changing, refreezing)
* Change Strategies (Force-Coercion, Rational Persuasion, Shared Power)
* Resistance to Change
* Organizational Development

Your team will conduct your action research and submit the report on June 13. Your team will be assessed using the Small Business Report Rubric. Your formal Business Report should include a title page, table of contents, executive summary, main body (action research process headings as an example), and bibliography. No introduction or conclusion is required. The report should be in times-roman 12 font and 1.5 lined space. Use Headings and Header and Footers.

You are encouraged to do your own primary and secondary research, but here are some resources on 21st Century Learning and Teaching that you are encouraged to review.

* [Marc Prensky - Digital Natives](http://www.youtube.com/watch?v=jRR76Mz9NII)
* [How Schools Kill Creativity](http://www.ted.com/talks/ken_robinson_says_schools_kill_creativity)
* [The Puzzle of Motivation](http://www.ted.com/talks/dan_pink_on_motivation)
* "[Vision for 21st Century Learning and Teaching](http://www.peelschools.org/aboutus/21stCentury/Pages/default.aspx)"
* [Vision for Learning and Instructional Technology Plan](http://www.peelschools.org/aboutus/mvv/technologyvision/documents/10.8-visionforlearningandinstructionaltechnolgyplan2.pdf)
* [Why BYOD?](https://www.youtube.com/watch?v=A7zHdGfN530)
* [Office 365 in Peel](https://www.youtube.com/watch?v=Sv8OCb39R1E)
* [Peel District School Board Flipped Classroom Pilot](http://www.youtube.com/watch?v=76w71bLAF3o)